NINE ELEVEN DISTRIBUTOR (AIRTEL)	
NAME : D.G.S.S.K.BANDARA	
EPF NO : R 3047/3	
MONTH: JUNE 2024	25
NO OF WORKING DAYS	25
WAGE	30000.00
B.R.A 01	4008.52
B.R.A 02	439148
OVERTIME	
NORMAL OT	-
DOUBLE OT	-
ALLOWANCES	
ATTENDENS	1500.00
INCENTIVE 1	10000.00
OTHER	
BIKE	8500.00
BIKE REPAIRE	5000.00
INCENTIVE 2	9000.00
TRAVELLING	_
FUEL	4500.00
TELEPHONE	1000.00
	100.00
GROSS SALARY	77900.00
	77300.00
DEDUCTION	
EPE 8%	2400.00
SALARY ADVANCE	0.00
OTHER DEDUCTION	0.00
E E	0.00
TOTAL DEDUCTION	2400.00
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NET SALARY	75500.00
EPE 12%	3600.00
ETF 3%	900.00
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rents/Guardian should not interfere or obstruct in the affairs of the management of the college. Cases of grievances or equests should be presented to the College Principal, solutions will be decided by the Principal. In case if a parent is not satisfied, the grievance can be forwarded to the Academic Board of JMC, solution will then decide by the Academic Board. If parent is not satisfied the student(s) can be withdrawn from the college after giving a 14 days prior written notice. If any parent continues to agitate or pressurize the Principal or College Management, The Principal has the discretion to cancel the student's registration, giving one month notice to the parents.

- 2. If the child's physical or mental health condition is found to be unsatisfactory to the expectation of Principal or the School authority or if the true health conditions were not revealed to School management at the application and interview, the principal has the right to take actions deemed necessary.
- 3. Parents/Guardian should not engage in or contribute directly or indirectly either individually or collectively to any act(s) which is likely to cause harm or disrepute to any of the JMC Colleges, College Image or College Property including the employees.
- 4. Parents are responsible for the student's devotion to have regular hours for personal studies at home and to check their school books, school bags, school record books and term reports etc. regularly to ascertain the progress of the child and as a deterrent to the child not to fall in to various vices.
- 5. Parents should meet the child's class teacher/subject teacher to discuss about the progress of your child on Wednesdays within one hour after the school time only when you were informed by the principal.
- 6. Participation in parents-teacher meetings/other meetings/event organization meetings is compulsory. If the parent is unable to attend, a close relative should send with an excuse letter. Parents should co-operate with the college management in all such meetings, events and other activities organized by the school. Parents should maintain a decent behavior in all such meetings. If a concern related to school to be discussed, the parent can meet the relevant officers after the meeting.
- 7. Parents should wear a decent dress befitting to a school environment when visiting the school.
- 8. Parents are allowed to meet Principal or the Manager only on Wednesdays after obtaining a prior informed appointment.
- 9. Admission fees will not be refunded under any circumstances.
- 10. School fees, admission fees, exam fees and facilities fees are liable to change according to the decisions taken by the management. Monthly fees for students should be paid in full prior to the 10 of each month. Failing to pay the fees on due dates mentioned above will be subjected to a late payment fee of 10% for the payments from 10 of the respective month to 20 of the same month, 20% for the payments from 21 of the same month to the end of the respective month and 30% for the payments made during the next month. Payments made after the following month are subject to a late payment fee of 50%. Term fees should be paid in full before the first month of the term. Failing to pay the term fees on due dates will be subjected to a late payment fee of 10% for the payments in second month in a relevant term, 20% for the payments in third month of the relevant term and 30% for the payments made at the fourth month of the term. Payments made after the term are subject to 50% late payment fee. The facility fees shall be paid in full within the first month of enrollment. Failing to pay the facility fees on due dates will be subjected to a late payment fee of 10% for the payments from end of first month to end of second month, 20% for the payments from end of second month to end of third month and 50% for the payments made after the third month since enrollment. The students with facility payments in arrears will not be taken to any event organized by the school. If there is an arrears for any payment for more than three (03) months, studentship will be discontinued automatically in the system. The leaving certificate and character certificate will not be issued under any circumstances in case of arrears amount is pending. Monthly fees or Term fees, Facility fees, Exam Fees, Event fees paid, etc. will not be refunded under any circumstances. Initial selection of payment terms (monthly or term) cannot be changed subsequently under any circumstances.
- 11. Cost of text books, supplementary books, uniforms, and stationery items should be borne by the Parents. The text books, stationery items, uniforms etc. shall be purchased at the relevant JMC branches from the recommended suppliers in order to overcome the impacts on standardization.
- 12. Cost of the extra-curricular activities such as selected sport activities practicing, musical instruments practicing etc. should be borne by Parents. Cost of student functions including annual sports meet, annual concert, art and craft exhibitions, fun fairs, annual trips, language days, commerce days etc. should be borne by parents even if the particular student participate or not.
- 13. Parents shall not engage in any personal transaction with the academic or non-academic staff of School including giving gifts, cash etc. The school management is not responsible for any of such transactions. Parents should not send the students for any personal tuition classes conducted by the teachers of the school.
- 14. If you expect to withdraw the child from school, 14 days prior written notice shall be given to the principal. Unless the Leaving Certificate will not be issued.

I have read and understood the above terms and conditions and placed my/our signature signifying this agreement to abide by them, on this 22nd Day of July 2024.

Father 's NIC-922660822 U

